

# Award-winning Partners

In recognition of excellence, Microsoft Ireland bestowed Partner Awards to Irish partners for their outstanding efforts in helping their customers modernise, transform, and prosper.

From private to public sector, crossing all industries and citizen services, their unique approaches demonstrate the limitless possibilities of Microsoft technology.

Explore the details of this year's award-winners and hear about how their innovative solutions helped their customers to achieve more.





## Celebrating the transformative work of Microsoft Ireland partners

Microsoft Ireland celebrates the incredible digital transformation its Irish partners achieve each year, recognising and honouring their incredible achievements.

- Creating innovative solutions for their clients,
- · Digitally transforming workplaces, and
- Enabling organisations to achieve more.

Together, we celebrate the many successes of dedicated partners who have chosen to work alongside us, who commit to skilling, who embrace continuous improvement and innovation, and who create amazing customer outcomes.

"Microsoft's success as a company to a large extend depends on its partners. The Microsoft Ireland Partner of the Year awards are awarded to partners who use Microsoft technology to develop creative solutions and enable innovation and transformation in our customers. Collaboration with Microsoft on a business level, technical ambition, and executional excellence are only part of what makes these partners so successful. Without exception, these organisations put their employees and customers first, demonstrating enduring human values in their strive to impact society and enable Irish organisations to achieve more. I sincerely congratulate all this year's award-winners for their great achievements. I am inspired by their leadership, innovative vision, and entrepreneurial spirit."

Martina Naughton Global Partner Sales Lead, Microsoft Ireland

## Our 2022 Microsoft Partner of the Year Award-Winners

Modernising the way an organisation runs their business takes deep expertise, robust processes, and the help of one or more of our many collaborative Microsoft partners. From developing new apps with artificial intelligence, to making a social impact when it's needed most — this select number of Microsoft partners in Ireland achieved truly extraordinary things this year. Congratulations to all Microsoft Ireland Partner of the Year award-winners.

Award

**Company** 







## **Country Partner of the Year**

#### Congratulations eir evo.

eir evo is Ireland's largest business telecommunications and ICT solutions provider. With an unrivalled portfolio of services, they are equipped with the skills and expertise to deliver holistic solutions across cloud, cyber security, networking, infrastructure, connectivity and more.

#### Technical Excellence

As a proud Microsoft Gold Partner and Country Partner of the Year 2022, eir evo offers the highest level of competency, experience and proficiency in Microsoft technologies for businesses across Ireland and beyond. With four advanced specialisations and 11 gold certifications, the company has continually demonstrated technical excellence across the complete Microsoft portfolio. As one of the country's only Azure Expert Managed Service Providers, eir evo offers a range of specialised programmes. Using a combination of industry experience and Microsoft best practice, eir evo experts guide the journey to Azure from start to finish. That covers planning and design, adoption, migration, optimisation and managed services, allowing customers to maximise the benefits of Azure.

## Rapid global expansion

eir evo recently helped a customer that was rapidly expanding globally and needed to roll out new geographic footprints and increase speed to market. The customer also needed assistance in maximising performance and security on a cloud platform. eir evo engaged with them to plan, design, implement and manage their entire monitoring application stack on Azure. The primary challenge was that the customer operated all of their monitoring application on-premises, in Ireland. This didn't allow for expansion to new regions or for independent scale requirements. Over a 12 month period eir evo worked with the customer's internal teams to build a secured Azure tenant infrastructure to house the application, re-engineer applications for a cloud centric distributed environment and assist with the migration process.

"What makes us so unique is our people, and our ability to deliver true innovation - whatever the challenge. We like to think differently while keeping true excellence at the centre of everything we do, and that's why businesses come back to us time and again. For us, this is just the beginning"

Martin Wells, Managing Director





**Business Applications & Business Applications SMB** 

#### **Congratulations** Codec.

Codec is the only Microsoft Gold Cloud Business Applications certified partner in Ireland. The company has 35 years experience of building infrastructure that delivers on customer expectations at every stage of their journey.

## Packaged solution

Following the launch of Dynamics 365 Business Central SaaS solution in the Irish market, Codec worked on a packaged solution that they offered to customers and prospective customers. This package would accelerate a clients deployment of Business Central by implementing base functionality that is relevant to all Irish companies. The Codec innovative solution contains functionality which helps companies meet base requirements around Irish regulatory, market and national standards.

## Replacing legacy systems

Whilst recently working with a well-known provider of social housing in the Irish marketplace, Codec implemented a Business Central SAAS solution with the Ireland localisation app to replace the organisations legacy finance systems. These legacy finance systems were incapable of handling their complex multi-user, analysis and reporting requirements, which was causing problems for the operations of the organisation.

Lack of automation capabilities was causing a ripple effect of undesired consequences across this housing organisation. From finance to administration to compliance tasks, Codec's consultants recognised an urgent need for modern, intelligent business solutions to support the organisation's day-to-day operations.

"A successful customer experience requires an infrastructure that delivers on customer expectations at every stage of their journey. We implement customer operations solutions to support human talent so they can create the best customer experience possible. Just as we've transformed our own business to seize new opportunities, we are now able to deliver the same innovation for our clients."

John Roddy, Commercial Director





Microsoft Power Apps Partner of the Year 2022

#### Congratulations eir evo.

eir evo is Ireland's largest business telecommunications and ICT solutions provider. With an unrivalled portfolio of services, they are equipped with the skills and expertise to deliver holistic solutions across cloud, cyber security, networking, infrastructure, connectivity and more.

## Leadership and expertise

With years of consecutive Partner of the Year awards within the Power Apps space, eir evo has proven time and again their leadership and expertise in developing enterprise grade applications to the highest standard. As a Microsoft Catalyst Partner, the team at eir evo has the required skillset to build, plan and execute business transformation strategies with a proven, innovative approach. Their unique portfolio of apps, combined with their consultative offerings, is already driving thousands of users across Europe to access more seamless, sustainable and modern ways of working.

## **Digital Transformation**

The eir evo mission is to enable businesses to do more using Microsoft technologies, exemplified by the recent transformative work completed for a major global drinks manufacturer. The company was under immense pressure to become more digitally literate while greatly increasing their sustainability efforts.

By leveraging the Power Platform, Azure Data Lakes, Power BI, Data Analytics and Teams apps, eir evo created a unique template app that perfectly balanced autonomy and innovation with governance and control. The solution has since been rolled out across the business and as a result, has significantly accelerated their digital transformation for maximum impact and minimum disruption. In addition, eir evo have been able to augment the organisation's IT capability so they can continue to support the new functionalities. Sustainability is an integral part of every solution eir evo implement.

"For us, Power Apps is the starting point for innovation. It's the springboard for creating a truly connected way of working that brings in everything from machine learning to AI, automation, data analytics and more. By laying the foundations with Power Apps, we are enabling businesses to harness their growth in a way that's secure, intelligently designed

Paul Gilbride,
Head of Emerging Technologies and Power Apps
Division Business Lead.





#### Modern Work

## Congratulations MJ Flood Technology.

## Leading provider of ICT solutions

MJ Flood Technology was established in 1998 and has since grown to become a leading provider of ICT solutions in the Irish Market. Their business boasts a diverse portfolio that includes cloud computing, network infrastructure and security, storage, content management, disaster recovery and outsourced managed services.

#### End-to-end voice solution

MJ Flood Technology have just announced the development of an end-to-end voice solution that is unique to the Irish Market. It offers organisations the ability to engage with one partner for delivery of Teams Telephony and Teams as an end-to-end collaboration solution. The solution incorporates Microsoft Phone System Licensing, Microsoft Azure infrastructure, Ribbon SBCs for direct routing, SIP and PSTN Services, Microsoft Teams Rooms, Microsoft Teams certified Endpoints and Managed Services. Prior to this solution, companies wishing to deploy Teams Voice fully would be required to engage with a competent Microsoft partner, a telco and a specialised AV company. Through our investments and partnerships, Teams Voice and Collaboration can be delivered in one project with MJ Flood Technology.

## Delivering for growth

Irish company Kirby Engineering experienced significant growth in their workforce expanding their office footprint in Limerick

to allow for an additional 150 users. Faced with an ageing and expensive on-premise PBX solution, MJ Flood Technology positioned a Teams Voice evaluation to deliver telephony services to new users. Kirby Engineering has offices in Limerick, Dublin, Galway and Glasgow meaning connectivity issues presented challenges across the locations. This was in addition to support constraints across the existing solution from an end user and server overhead perspective. MJ Flood Technology implemented Teams Voice for Kirby's new Limerick Office and the new 150 users onboarded to support their business growth. Using Microsoft Phone System and direct routing technology through session border controllers in Azure, coupled with MJ Flood Technology's own PSTN voice services, we enabled Teams Voice seamlessly over the course of one weekend to the new users. Such was the success of this project, Kirby Engineering decided in phase two of the project to extend Microsoft Teams Voice to a further 350 existing users in a cutover migration.

"Our Teams voice end-to-end solution has been a game-changer for our business and customers alike bringing productivity improvements, collaboration anywhere anytime and in most cases significant cost-savings. Our deep knowledge and proven expertise in this space gives us the ability to add tangible value to our customers"

James Finglas, MD





#### Security

## Congratulations CWSI.

CWSI is a leading European provider of security solutions for mobile, remote and hybrid working. Working with both public sector and private organisations, CWSI provides employees with secure, compliant access to the applications and data they need from any device, anywhere and on any network.

#### End-to-end service

CWSI holds 5 Gold Competencies and were recently the first MSSP in Ireland to be nominated and accepted into the Microsoft Intelligence Security Associate [MISA]. The company provides an endto-end service focused on Microsoft's Endpoint Management, Security and Compliance suite. CWSI's consulting team delivers workshops, assessments and roadmaps to help clients understand and define their security needs. CWSI's technical team designs, builds and deploys client solutions, based on alignment with global security standards including ISO27001, NIST, Cyber Essentials plus and CIS controls. With its future365 Managed Service, the service team at CWSI works closely with clients to manage their environment on a day-to-day basis, recommending new features, making configuration changes and ensuring that clients get the most from their Microsoft Security and Compliance investment.

## **Identify opportunities**

CWSI's recent work with a forward-thinking local government client included a review of their current environment with recommendations on identity and device management.

It also included a suitability assessment of the Microsoft Defender suite and strategic guidance on Data Loss Prevention and Microsoft's capability in that area. CWSI's findings helped the customer to identify opportunities to streamline their own security product portfolio and identify a number of third-party solutions that could be removed to reduce cost and simplify their IT operations. As a result of this engagement, the client purchased Microsoft 365 A5 licences to migrate their productivity, data and security workloads to Microsoft technology. CWSI successfully tendered for the deployment and managed services provision for a number of Microsoft technologies. The tightly integrated and fully managed solution that CWSI provided will now provide a security template for other local government authorities across Ireland.

"The focus on remote and hybrid working has led to increased demand for secure and efficient mobile working solutions. This has prompted organisations to re-think their approach to security. Fortunately, CWSI is perfectly positioned to help them on their journey. We look forward to further growth and success as we continue to enhance our Microsoft capabilities."

Ronan Murphy, CEO.





#### Surface

## Congratulations Capita.

Capita is a consulting, transformation and digital services business that helps millions of people, by delivering innovative solutions to transform and simplify the connections between government and citizens, businesses and customers.

## Quality digital infrastructure

Capita has a successful 10-year relationship with Northern Ireland's Education Authority (EA), built on providing high-quality digital infrastructure to the region's schools. Capita works in partnership with Microsoft in the delivery of this service and most recently on rolling out state-of-the-art Surface devices to the country's teachers. Capita also played an important role in enabling Northern Ireland's schools to adapt to the impact of the Covid-19 pandemic and manage the shift to online learning.

## Next generation of innovators

Capita devised a solution for the Education Authority (EA) which is delivering 20,000 Microsoft Surface 7+ devices to schools throughout Northern Ireland, in conjunction with a targeted teacher professional development programme. The EA's objective was to provide the best possible services and support to help children and young people be the best they can possibly be, and to ensure schools have access to state-of-the-art technology and innovative, high-quality, teaching solutions.

This marked a significant milestone in the EA's strategy to transform the lives of teachers and students over the next decade, by implementing a versatile and innovative cloud first education service. This digital transformation project will fundamentally change and enhance the way digital learning is delivered across 20,000 schools in Northern Ireland. Through Capita's bespoke end-to-end education solutions and the versatility, connectivity and security offered by the Surface Pro 7 device, educators were empowered to trial new ways of teaching and interacting with pupils, while shaping resilient and future-ready students with the digital skills to become the next generation of innovators and forward-thinking leaders.

"We're proud to work with Northern Ireland's Education Authority, providing every school in the region with access to high-quality IT infrastructure, applications and digital services. This year, we rolled out over 20,000 Surface Pro devices to support classroom learning and help teachers nurture the next generation's technological skills".

Ross Anderson,

Managing Director - National School and Multi-Academy Trusts, Capita Education & Learning





#### **Azure Infrastructure**

## **Congratulations** Codec.

Codec provides cloud infrastructure solutions that deliver business impact. As a leading Microsoft partner, its consultants work closely with customer leadership teams to identify best-fit solutions, optimised performance and value creation.

CSP Plus Programme

## **CSP Plus Programme**

Codec recognise that customers who are migrating to the cloud or scaling up their services can feel overwhelmed. Their clients need help when it comes to the delivery of cloud-based initiatives, in particular when it comes to ensuring they are delivered in an efficient manner. Codec developed a specific offering called the CSP-Plus Programme where customers have access to advisory services, including best practice guidance and advanced support which is not available to customers on the PAYG cloud billing model. Key benefits of this solution include access to consultations with their Azure MVP's and Azure Experts. It also includes access to funding to support future Azure service growth and assistance with product on-boarding to the Azure Marketplace, including access to the Microsoft Co-Sell programme.

#### Global

Codec recently worked with an Independent Software Vendor (ISV) in the compliance space. The company was rapidly expanding their product offering globally. Codec reviewed the customer offering for alignment to the Azure Well-Architected Framework and assisted them in onboarding their product onto the Azure marketplace. This provided them with a global sales reach as they scaled up their internal teams. The customer has seen a significant increase in interest since the listing on marketplace and is progressing a number of large opportunities as a result..

"Our goal is not just to ensure our customers achieve maximum benefit from their Microsoft solutions but also to develop an enduring relationship based on innovation, expertise, and ability to deliver. This is a great achievement for the Codec Azure team and is further validation of our approach and how we work in partnership with customers"

Stephen Black, Azure Practice Director





#### App Modernisation and Innovation

#### Congratulations Spanish Point Technologies.

With over 17 years of experience, Spanish Point Technologies aims to deliver innovation using modern cloud technologies. Microsoft technologies enable Spanish Point to create innovative business solutions for customers across the world.

#### Reach the cloud!

Spanish Point's Smart AIM (Application Innovation & Migration) solution offering is a cloud adoption framework (based on the Microsoft Cloud Adoption Framework) which accelerates customer journeys to the cloud. This cloud migration roadmap, with associated IP offers real benefits for clients that include cost savings, operational improvements and future-proofed platforms. Within their Smart AIM solution, they have built a scalable software library that empowers customers to achieve more on Microsoft Azure. Their SMART AIM Library is an Infrastructure as Code (IaC) automation template pack for the most common Azure PaaS and IaaS components used by modern organisations. The automation template pack is a library of power shell scripts and ARM templates with detailed instructions on parameterisation that is used by their customers to quickly assemble their DevOps pipelines and automated instantiation of their environments

Smart AIM from Spanish Point Technologies is an IP Co-Sell solution on the Microsoft marketplace and

has been used to assist customer cloud journeys across enterprise, corporate and SMB accounts. Modernising customer applications.

## Modernising customer applications

Spanish Point Technologies have assisted over 60 SaaS providers (ISVs) and many further enterprise customers in modernising their applications using Microsoft Azure. A heightened focus on security and the need to deliver innovation has seen an increasing number of their customers requesting an accelerated move to Azure. With Smart AIM and its IaC approach, Spanish Point Technology can do this at speed and scale, allowing clients to experience change quickly and effectively, better managing their production environments.

"Helping our customers use modern cloud technologies to improve business outcomes is a core mission for Spanish Point. Winning this award is affirmation of our team's skill, dedication and expertise in moving our customer's business systems to Azure. This has been achieved through a combination of the team's customer focus, innovation and tech intensity. We are proud of this award, proud of our colleagues' hard work and grateful for our customers in putting their trust in us."

Donal Cullen, CEO





#### Data and AI

#### Congratulations Codec.

Codec implement solutions which uncover new insights and transform business decision-making, helping their customers to achieve maximum business value wherever they are on their data journey. Codec assist with planning and design, implementation or migration, and with ongoing management using the breath of advanced analytical tools available on Microsoft Azure to maximise potential value in data silos

## An integrated approach

'Accelerated Value Creation' (AVC) is a proprietary delivery methodology which innovates on the Microsoft frameworks. It also integrates the experience and learnings which Codec have built up over numerous projects. The AVC framework provides a delivery methodology for every organisation and every project. The Codec process works by bringing Data Analytics and Business Analysis together. This integrated approach keeps business goals front and centre and delivers reliable, and relevant, insights. Codec delivers innovative Data Analytics Services focused on business priorities, client readiness and the technology stack required for delivering results. Codec assist with projects across all data analytics areas and help customers overcome skills shortages, enable new business initiatives, and deliver better quality data in a shorter timeframe.



## Addressing data needs

One of Ireland's largest construction companies had implemented an Enterprise Data Warehouse but neglected to integrate some of their independent legacy systems which remained as silos of data throughout the business. As a result, data and reports were not in line with the needs of key decision makers within the organisation. Disparate reporting tools were used to address data needs and manual processes were required to link data sets. This led to an increased overhead in delivering operational reporting & visualisation. Codec developed a roadmap demonstrating the benefits of moving away from traditional data architecture to a serverless approach where new data workloads could be confidently delivered on a resilient and highly scalable basis. Microsoft Purview was introduced due to an increased data governance and traceability requirement bringing clear visibility of the source of all data elements which has dramatically improved the efficiency of the customer's data analytics team.

"Business data is the engine of innovation. Through technology adoption and expert guidance on managing and using this data, our consultants help customers grow their institutional knowledge and seize upon new market opportunities."

Eamon Breen, Azure Commercial Lead



#### **Industry Award**

## Congratulations Version 1.

Version 1 specialises in digital transformations such as large-scale migrations, data estate modernisation and application modernisation. These are all powered by the breadth and depth of their "Foundations" Application Modernisation Accelerators, coupled with Version 1's comprehensive Microsoft capability.

## Future-proofed capability & functionality

Version 1 work with customers in both the public and private sector, designing and building application modernisation strategies and solutions that help their clients to deliver results. Version 1 provides a broad range of products and services building modernisation roadmaps that enable their clients to make better choices that deliver tangible benefits, with technology solutions that ensure improved scalability, performance, security, and reliability. Version 1 has unique capabilities across platform infrastructure, architecture and development, data and Al, business processes, and user-centric design. This helps customers build modern applications that deliver future-proofed capability and functionality in their organisation.

#### Platform for the future

Version 1 helped leading Irish food retail, wholesale and foodservice company, Musgrave, to transform the 20-year-old legacy COBOL invoicing processing system used in the Musgrave Processing Hub (MPH), to meet the demands of a multi-billion euro organisation. Version 1 used cutting-edge Microsoft Azure services to provide a solution that catered for both current and future requirements.

The Musgrave group needed access to up-to-date invoicing data as well as improved functionality and usability. Version 1 worked closely with the customer to design and deliver a system that can produce highly accurate retailer invoices, distributing them to existing downstream systems in an efficient and well-controlled manner. Implementation of the new system was smooth, highly secure and did not disrupt Musgraves operations. Rather than seeing invoices updated in batches, insights were now available in real-time with mobile compatibility. The MPH also saw an increase in resilience, robustness and scalability. Moving to Azure resulted in cost-savings for the business and less reliance on specialised, legacy skillsets for support. Version 1 built a platform for the future, that removed dependence on support staff, saved time, resources and money.

Version 1 has also been recognised as a finalist for the Global Modernizing Applications Microsoft Partner of the Year Award 2022. Out of over 140 nominations, Version 1 was chosen as one of the top 4 partners globally to be active in this space. Learn more here https://lnkd.in/eU33K8Vv

"We are delighted to have been recognised at Microsoft's Partner of the Year Awards. We have invested in developing a trusting, strategic relationship with our Microsoft colleagues to deliver the best outcomes for our customers; this is a fantastic testament to the work we have achieved together."

Tom O'Connor, CEO





#### **Advisory Services**

#### Congratulations Avande,

Avanade is a leading provider of innovative digital, cloud and advisory services, industry solutions and design-led experiences across the Microsoft ecosystem. Every day, its 59,000 professionals across 26 countries make a genuine human impact for its clients, their employees and their customers.

#### A culture of innovation

Avanade Advisory helps leaders identify and prioritize practical actions to embrace continual change. Enabled by the Microsoft ecosystem, it helps clients make sense of data and take steps to help their organisations and employees renew and grow, bringing together people, business and technology to rapidly solve problems and prioritize the actions that realise value.

Covering four key focus areas including digital enterprise, technical, workplace and organizational change management, Avanade's cross-industry insights and privileged access to Microsoft help inspire innovation to create great digital future for its clients, their employees, customers and partners.

## World Class Digital Workplace

Avanade's client, a leading Irish law firm, wanted to provide a world-class digital workplace to support its hybrid working model so employees could work and engage productively and collaboratively from anywhere and on any device.

Its vision was to create a single workplace that would combine communications, knowledge, search and all things 'matter-related', to provide best-inclass advice and services to its clients. Avanade completed a Discovery and Analysis project to define the future operating model for the creation of this world-class digital workplace based on the Microsoft office 365, SharePoint and Teams ecosystem. Its highly skilled team delivered a rich client experience and fit-for-purpose solution, whilst minimising the overall cost and delivery time for the client.

"This award recognises the business value Avanade delivers from our deployment approach, but also the incredible skills and expertise of our team here in Ireland. Our people work incredibly hard every day for our clients and our business – creating and nurturing an inclusive culture. They are what makes this business amazing!"

Adam Kelly, General Manager





ISV

## **Congratulations** Spanish Point Technologies.

Founded in 2005, Spanish Point Technologies remains a pioneer of emerging Microsoft technologies, creating innovative business solutions for customers. Spanish Point Technologies provide the world's leading music and copyright industry cloudbased solution using a Microsoft platform.

## **Growing data volumes**

Spanish Point Technologies has built a SaaS solution called the Matching Engine. This is a solution capable of addressing data issues facing music rights organisations. The high-performance engine supports organisations in addressing growing data volumes whilst also addressing metadata errors and ensuring music royalties are tracked with accuracy and transparency for the artists. The solution identifies music that has been streamed on digital and traditional services, so artists get their fair remuneration. It is designed and built by a team with over 14 years of experience developing solutions for CMOs (Copyright Management Organisations).

#### Next generation system

Using modern cloud technologies and their Matching Engine platform, Spanish Point was appointed to build the music industries global International Standard Work Code (ISWC) next generation system through CISAC. The ISWC identifies every musical work created in the world as a unique intangible creation.

The Matching Engine platform provides a set of modules for the maintenance of music rights organisations with core modules for Matching, Usage, Repertoire Management, Modern Ingestion, Distribution and Members Portal. Built on Microsoft Azure, it matches streaming music log files at a fraction of the cost and at multiple times the performance than that of legacy systems. Software development is carried out using the .Net Core, the open-source implementation of Microsoft's. Net3. Extensive use is made of the open-source Spark Technology, via the Databricks implementation, to manage data ingestion and background jobs. The data tier uses Cosmos DB and Azure SQL. The front end is a modern web-based UI developed using C#, ASP.NET and the popular React open-source framework

"The past 12 months has seen great success for the Matching Engine.
Our product development team have continued to provide innovative software using the latest cloud technologies.
Our customers can confidently tackle increasing data volumes and use the many workflows and straight through processing the Matching Engine modules offer"

John Corley, CTO.





#### **Partner Pledge**

## Congratulations EY Ireland.

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

## **Positive Change**

Together with clients and other like-minded organisations, EY people use their distinctive skills, knowledge and experience to bring positive change across a number of focus areas. EY believes in supporting the next generation workforce by building a diverse and inclusive workplace for our own people and providing access to digital learning in our communities. EY works with clients to use technology such as AI in new, responsible and different ways and to solve some of our society's biggest, most important challenges. EY believes in accelerating environmental sustainability, both within their own organisation and supporting their clients in setting and reaching their own carbon reduction goals.

## Net Zero by 2025

In 2021 EY Ireland announced and achieved its ambition to be carbon negative by the end of 2021 - meaning it is now reducing its total emissions and offsetting and removing more carbon than it emits. This important step is part of its ambition to reduce total emissions by 40% and achieve net zero in 2025.

## Key elements of the ambition to achieve net zero in 2025 include:

- reducing business travel emissions by 35% and reducing overall office electricity usage, and structuring electricity supply contracts, through virtual power purchase agreements (PPAs), to introduce more electricity than EY consumes into national grids globally
- providing EY teams with tools that enable them to calculate, then work to reduce, the amount of carbon emitted when carrying out EY client work whilst also using nature-based solutions and carbon-reduction technologies to remove from the atmosphere or offset more carbon than EY emits, every year
- investing in services and solutions that help EY clients profitably decarbonise their businesses and provide solutions to other sustainability challenges and opportunities
- requiring 75% of EY's suppliers, by spend, to set science-based targets by no later than FY25

"The goals of the Microsoft Partner Pledge align closely to EY's longstanding purpose of building a better working world by creating a positive impact on our clients, our people, our planet and the society within which we operate. As a technology organisation EY is firmly committed to ensuring the sustainable, ethical and equitable development of the digital revolution".

Paul Browne

Partner and Head of EY Ireland Microsoft & Cloud Services Group



